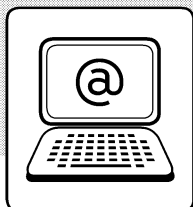


Form of Instruction - Annual General Meeting to be held on 30 June 2023 at 9.00 am (BST).



To View the Notice of Meeting online visit:

<https://feniksopl.com>

**To be effective, all forms of instruction must be lodged at the office of the Depositary at:
 Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol BS99 6ZY by 27 June 2023 at 9.00 am (BST).**

Explanatory Notes:

1. Please indicate, by placing 'X' in the appropriate space overleaf, how you wish your votes to be cast in respect of each of the Resolutions. If this form is duly signed and returned, but without specific direction as to how you wish your votes to be cast, the form will be rejected.
2. The 'Vote Withheld' option overleaf is provided to enable you to abstain on any particular Resolution. However, it should be noted that a 'Vote Withheld' is not a vote in law and will not be counted in the calculation of the proportion of the votes 'For' and 'Against' a Resolution.
3. To give an instruction via the CREST system, CREST messages must be received by the issuer's agent (ID number 3RA50) by 27 June 2023 at 9.00 am (BST). For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp generated by the CREST system) from which the issuer's agent is able to retrieve the message. The Company may treat as invalid an appointment sent by CREST in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.
4. Any alterations made in this form should be initialled.
5. The completion and return of this form will not preclude a holder from attending the meeting and voting in person. Should the holder, or a representative of that holder wish to attend the meeting and/or vote at the meeting, they must notify the Depositary in writing or email !UKALLDITeam2@computershare.co.uk.
6. Entitlement to attend and vote at the meeting and the number of votes which may be cast thereat will be determined by reference to the Depositary Interest Register at 9.00 am (BST) on 27 June 2023. Changes to entries on the Depositary Interest Register after that time shall be disregarded in determining the rights of any person to attend and vote at the meeting.

Kindly Note: This form is issued only to the addressee(s) and is specific to the unique designated account printed hereon. This personalised form is not transferable between different: (i) account holders; or (ii) uniquely designated accounts. Computershare Investor Services PLC (the "Depositary") and the Custodian accept no liability for any instruction that does not comply with these conditions.

All Named Holders

Form of Instruction



Please use a **black** pen. Mark with an **X** inside the box as shown in this example.



I/We hereby instruct the Custodian "Computershare Company Nominees Limited" to vote on my/our behalf at the Annual General Meeting of the Company to be held at the offices of White & Case LLP, 5 Old Broad Street, London, EC2N 1DW, on 30 June 2023 at 9.00 am and at any adjournment thereof.

Ordinary Resolutions

- | | For | Against | Vote Withheld |
|--|--------------------------|--------------------------|--------------------------|
| 1. To receive and adopt the financial statements of the Company for the year ended 31 December 2022 (the "Annual Report and Accounts"), together with the report of the Directors and Auditors on the Annual Report and Accounts. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. To re-appoint Thomas Richardson as a Director of the Company. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. To re-appoint Marco D'Attanasio as a Director of the Company. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. To re-appoint Pade Durotoye as a Director of the Company. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. To re-appoint Bright Grahame Murray as the Auditors of the Company, to hold office from the conclusion of this meeting until the conclusion of the next general meeting at which the Company's annual report and accounts are laid before the meeting. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. To authorise the Directors to fix the remuneration of the Auditors. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. That the Company be authorised to distribute the Annual Report and Accounts by publication on the Company's website or in any other permitted manner (including by sending any form of electronic communication). | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 8. That the Directors be authorised to exercise all the powers of the Company to allot Relevant Securities (as defined in the Articles) up to an aggregate number of 198,000,000 to expire at the conclusion of the Company's next annual general meeting. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Special Resolution | | | |
| 9. That, subject to the passing of Resolution 8, pursuant to Article 30 of the Articles, the Directors be given the general power to allot up to 59,939,642 ordinary shares wholly for cash on a non pre-emptive basis. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 10. That the Directors be authorised to make market purchases of up to 59,939,642 ordinary shares. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Signature

Date

DD / MM / YY

In the case of joint shareholders, only one holder need sign. In the case of a corporation, the Form of Instruction must be given under its common seal or be signed on its behalf by an attorney or officer duly authorised, stating their capacity (e.g. director, secretary).

